

Insights and advice from GECA Chartered Accountants, providers of Affordable Expertise. Call us on 0800 758 766.

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**GECA**<sup>™</sup>  
CHARTERED ACCOUNTANTS

**PlusOne**<sup>™</sup>  
accounting made easy

## The May Edition

May and one month into the new financial year. By now, smart business owners will have set their goals for the year ahead and created a 12 month business plan for achieving these with a budget and KPIs to track progress. If you are struggling to get this done for your business, give Giles a call now on 0800 758 766 or send us an [email](#).

Also of note in this month's edition is an article on Director's personal liability under the new Health and Safety Act by our guest columnist, Sarah Davies from Glaister Ennoy. I encourage all clients holding Directorships to read this. Sarah will be holding a presentation on this vital issue at the GECA offices on 25 June 2015 at 4pm - you can book your spot [here](#).

Something else we are very excited about is our new PlusOne website, designed especially for business owners. Our PlusOne accounting solutions are designed to let business owners get on with what they best - their business - while PlusOne ensures everything is running simply and smoothly for a low monthly fee that includes a Xero subscription and free email and phone support. The website has lots of resources for business owners including templates, calculators and advice so check it now at [plusone.co.nz](http://plusone.co.nz) (feedback welcome and appreciated).

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## Guest Columnist

### Health and Safety changes - are you ready?

Historically, it has been companies who have been liable under the Health & Safety in Employment Act 1993 (HSE) and Directors have only been personally liable where they had clear knowledge that a situation was unsafe or a clear breach of the HSE. **This is all about to change.** Reforms of the HSE are aimed at inducing directors and senior management to proactively manage health and safety. It will not be sufficient for directors and other senior management to instruct lower level management to ensure appropriate provision for workplace health and safety is made. There will be a positive obligation to exercise due diligence and personal liability for breaches. [Read more](#)

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## Tax Tips

### May has been a month of changes

Lots of things have happened this month including an increase to the minimum wage and now is a good chance to have a look at some of the changes and how they may relate to you and your business. [Read more](#)

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## Business Services

### It's that time of the year again...

Last week we sent out email links for our online Annual Questionnaires to GECA clients with a March year end. Please call Susan on 09 523 7774 or email her at [Susan@geca.co.nz](mailto:Susan@geca.co.nz) if you haven't received your email.

### Do you need a Business Plan?

Yes you do, and here's why: research shows that businesses with a business plan perform better than those without one. For example, a study showed that new businesses which had a written business plan grew around 30% faster than those which didn't. It's as simple as that. Business planning works because it:

- challenges you to really think through your ideas and identify possible issues

- gives your business a sense of direction and urgency
- helps you prioritise your effort

- allows you to measure your progress towards your goals and take action if you need to
- builds credibility and convinces others (including lenders) that you know what you're doing.

We understand it can be difficult for business owners to produce an actionable Business Plan on their own and so we offer a tailored business planning session that will help you create a one page Business Plan with achievable goals and specific KPIs to monitor your progress against. Find out more about the benefits of a Business Plan [here](#).

### Video of the Month

#### How to control someone else's arm with your brain.

Greg Gage is on a mission to make brain science accessible to all. In this fun, kind of creepy demo, the neuroscientist and TED Senior Fellow uses a simple, inexpensive DIY kit to take away the free will of an audience member. It's not a parlor trick; it actually works. You have to see it to believe it.

[Click to watch.](#)

If you have a great video or image you think needs sharing - [send it to us](#) - we would love to hear from you.

### Lets talk Health and Safety

#### Presentation on Directors liability under the Health and Safety Reform Bill

GECA is pleased to have Sarah Davies from Glaister Ennor presenting on Directors liabilities under the new Health and Safety Law Reform Bill. This is sure to be a popular session so reserve your space now.

- When: Thursday 25th June 2015, 4pm
- Where: GECA offices, Level 2, 98 Carlton Gore Rd, Newmarket
- Cost: Free for clients, bring a friend for only \$20
- RSVP is essential, bookings must be received by 17 June 2015

[Click here](#) to find out more or to book your seat now.



#### Events

Client education is an important part of what GECA offers our clients, by way of newsletters and client workshops. We regularly run complimentary events for business owners and business people wanting to up-skill and you can see the full program [here](#).



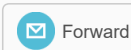
#### Referrals

We value your relationship and we value your recommendations, so tell your friends to either [email us](#) or call us to discuss how we can help them in their business and we will reward you and them with our generous referral system - [click here](#) to ask us more on how this works!



#### GECA Benefits

Need a Boardroom for a big presentation? We have one that seats up to 10 people complete with AV presentation equipment that is available for use by our clients. We also have smaller meeting rooms available. Please [contact](#) us if you would like to book these.



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Call us on 0800 758 766 or +64 9 523 7777.

Our mailing address is: PO Box 99 081, Newmarket 1023  
and our offices are at Level 2, 98 Carlton Gore Road, Newmarket

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